# 2025 Special Needs Plans Training for Physicians

Effective Jan. 1, 2025

**Humana**<sub>®</sub>



### Plan names

Humana Dual Fully Integrated – HMO

Humana Dual Fully Integrated – HMO-POS

Humana Dual Select – HMO

Humana Dual Select – HMO-POS

Humana Gold Plus SNP-DE (HMO-POS)

HumanaChoice Florida SNP-DE (PPO)

Humana Gold Plus SNP-DE (HMO)

Humana Gold Plus SNP – Chronic condition (HMO)

Humana Community HMO SNP-DE (HMO)

Humana Gold Plus Integrated SNP-DE (HMO-POS)

HumanaChoice SNP-DE (PPO)

Humana Together in Health – I-SNP (HMO/PPO) Humana Senior Living– IE –SNP (HMO)

iCare Medicare Plan SNP-DE (HMO)

iCare Family Care Partnership (HMO)

## What is a Special Needs Plan?

A Special Needs Plan (SNP) is a Medicare Advantage (MA) coordinated care plan specifically created to focus on the needs of some of your most vulnerable patients.

In collaboration with you, we can work to create a care plan designed specifically for each SNP member.



## Humana offers 3 types of SNPs

- Dual Eligible (D-SNP)
  - Identified on a Humana member's ID card as a D-SNP
  - Covers members eligible for both Medicare and Medicaid
- Chronic SNP (C-SNP)
  - Identified on a Humana member's ID card as a C-SNP
  - Covers members eligible for Medicare who have at least 1 of the following conditions:
    - Diabetes mellitus, chronic lung disorders, cardiovascular disorders and chronic heart failure
- Institutional or institutional-equivalent SNP (I-SNP/IE-SNP)
  - Identified on a Humana member's ID card as an I-SNP (this applies to IE-SNPs too)
  - Covers Medicare-eligible members who also require an institutional level of care
  - Eligibility is based on:
    - o Confirmation of a minimum 90-day stay in a facility contracted with Humana to offer I-SNP, or
    - o A CMS-approved needs assessment confirming the patient's condition will likely require a 90-day stay
  - Patients living in Illinois or Wisconsin who require an institutional level of care may be eligible for an IE-SNP.

## Defining D-SNP — learning the terminology

		Medicaid Coverage	Cost Share	Medicare Premium
	<b>Medicaid Category</b>	Туре	Protection	Covered by Medicaid
Cost Share Protected	QMB+	Full	Yes	Part A & B
by Federal Law	QMB	Partial	Yes	Part A & B
May be cost share protected by state	SLMB+	Full	Varies by State	Part B
	SLMB	Partial	No	Part B
May be cost share protected by state	FBDE	Full	Varies by State	Varies by State Part B
	QI	Partial	No	Part B
	QDWI	Partial	No	Part A

Full = Eligible for Part A & B cost share protections & coverage of premiums & additional Medicaid benefits

Partial = Eligible for Part A & B cost share protection & coverage of premiums; not eligible for additional Medicaid benefits

### General SNP information

- MA is always the primary payer.
- Per CMS, physicians/providers may not balance-bill a Qualified Medicare Beneficiary (QMB), also referred to as a cost-share-protected member.
  - Please refer to your Remittance Advice Remark Codes (RARC) located on your Electronic Remittance Advice (ERA) and your EX codes found on your paper Traditional Explanation of Remittance (TEOR) to help you identify cost-share protected (CSP) members who are not to be balanced billed.
- Physicians/providers may not refuse service to a member based on secondary payer status.
- CMS may impose sanctions on physicians/healthcare providers who balance bill a CSP member.
- Enhanced benefits such as vision, dental, hearing, routine transportation and over-the-counter drugs may be provided.

### Dual-eligible members and cost-share protection

#### Practices may NOT bill patients who have cost-share protection (CSP)

- Federal law prohibits balance-billing of cost share-protected members.
- Providers must accept payment from Humana or Medicaid as payment in full even if they choose not to bill Medicaid.
- Any remaining balance must be written off by the provider; it may not be balance-billed to the member.

#### What is a CSP patient?

- CSP is a category of dual eligibility that defines the type of Medicare benefits a member receives.
- Members with CSP status have the member portion of their Medicare Part A and B deductibles, copays and coinsurances reduced to \$0.
- A member's CSP status can be found at www.availity.com or verified by calling Humana Customer Care at **800-626-2741**.

#### What does the contract with Humana say?

Humana's MA provisions attachment (r) states that "Physician agrees not to collect or attempt to collect copayments, coinsurance, deductibles or other cost-share amounts from any Humana Medicare Advantage Member who has been designated as a Qualified Medicare Beneficiary ("QMB") by CMS."

Find more information about balance-billing and dual-eligible beneficiaries here:

## Humana SNP availability for 2025

State	D-SNP	C-SNP	I-SNP	State	D-SNP	C-SNP	I-SNP
Alabama*	✓			Nebraska	✓		
Arizona		✓		Nevada	✓	✓	
Arkansas	✓	✓		New York	✓		
California	✓			North Carolina	✓	✓	
Colorado	✓			North Dakota	✓		
Florida*	<b>✓</b>	✓		New Mexico		✓	<b>✓</b>
Georgia	<b>✓</b>	✓	✓	Ohio	✓	✓	<b>✓</b>
Illinois		✓		Oklahoma	✓	✓	
Indiana	<b>✓</b>	✓	✓	Oregon		✓	
Iowa	✓		✓	Pennsylvania	✓		
Kansas		✓		South Carolina	✓	✓	✓
Kentucky	<b>✓</b>	✓	✓	Tennessee*	✓	✓	✓
Louisiana	<b>✓</b>	✓	✓	Texas*	✓	✓	✓
Maine	✓			Utah	✓		
Maryland	✓			Virginia	✓	✓	✓
Michigan	✓	✓		Washington	✓	✓	<b>✓</b>
Mississippi	<b>✓</b>	✓		West Virginia	✓		✓
Missouri	✓	✓		Wisconsin†	✓		
Montana	✓			Puerto Rico*	✓		

<sup>\*</sup>Indicates states where Humana coordinates cost-share reimbursement with the state's Medicaid authority.

<sup>†</sup> Indicates where an IE-SNP is available.

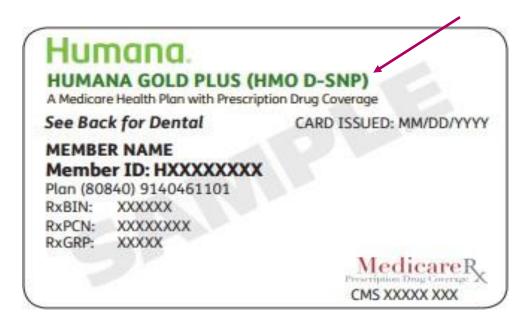
## D-SNP claims submission by state for MA Parts A/B services

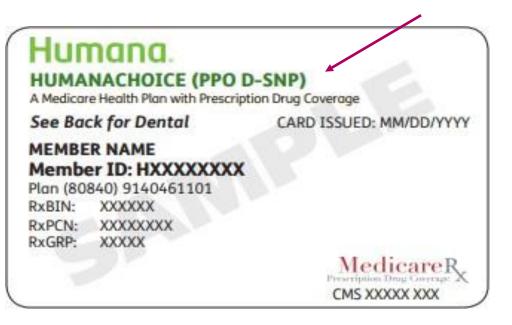
- Alabama, Florida, Texas and Puerto Rico Humana receives a per member per month (PMPM) payment that covers the cost-sharing portion Medicaid would cover for all cost-share-protected categories.
  - Medicare and Medicaid portions are paid at the same time.
- Tennessee After claim adjudication, Humana passes Tennessee D-SNP claims directly to Tennessee Medicaid providers. Providers do not bill Tennessee Medicaid for consideration of secondary payment.
- Indiana Members with a Humana Medicaid plan:
  - o Prior to July 1, 2024, please submit claims for secondary payment to the Indiana Medicaid Agency.
  - o Effective July 1, 2024, please bill Humana directly for both primary and secondary processing.
- Indiana members who do not have a Humana Medicaid plan:
  - o Follow current procedures of submitting claims to Indiana Medicaid Agency for secondary payment.
- All other states except Puerto Rico The healthcare provider bills Humana, then bills Medicaid for consideration of secondary payment.

## Identifying members with SNPs

- Humana SNP members have a unique ID card.
- The front of the card, just under the Humana logo, indicates the type of SNP a member has. Healthcare providers can contact Humana customer service or visit www.availity.com to obtain this information.
- SNP members should present both their Humana ID and Medicaid cards.

### Sample HMO SNP and PPO SNP Humana ID Cards





State	Plan Type & Contract-PBP	Legal Entity	Subtype	Covered Eligibility Categories	
Alabama	нмо	Arcadian Health Plan, Inc.	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI	
	H5619-093	Arcadian riedidi Fidii, Ilic.		and FBDE*	
Alabama	LPPO	Humana Insurance Company	\$0 Cost Share	QMB*+, SLMB+*, FBDE*	
	H5216-370		po cost snare	Q.15 1, 52.151 , 1552	
	нмо	Arcadian Health Plan, Inc.	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*	
	H5619-123	Areadan riedan ridir, Inc.	φο cost share	QUE / QUE / SELET / GIA 1882	
Arkansas	LPPO	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*	
Arkansas	H5216-219	riamana insurance company	φο cost share	QUE / QUE : / SELIET / GIA 1 SEE	
	LPPO	Humana Insurance Company	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI	
	H5216-361	riamana insurance company	Non 40 cost share	and FBDE*	
California	нмо	Arcadian Health Plan, Inc.	\$0 Cost Share	2025: Can keep existing members but cannot enroll new members:	
California	H5619-038			QMB+*, SLMB+*, and FBDE*	
	нмо	CHA HMO, Inc Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI		
Colorado	H0028-078, 079		Non-\$0 Cost Share	and FBDE*	
Colorado	LPPO	Humana Tananana Garanana da Gart Shara	QMB*, QMB+*, SLMB+*, and FBDE*		
	H5216-267	Humana Insurance Company	\$0 Cost Share	QMB+, QMB++, SLMB++, and FBDE+	
	HMO - HIDE	Careplus Health Plans, Inc.			
	H1019-023, 073, 146	Carepias freath Flans, Inc.	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI, and FBDE*	
	H1036-077,102, 209, 210, 213, 214, 226, 285, 304, 314	Humana Medical Plan, Inc.		and FBDE™	
	HMO - FIDE (AIP)	Humana Madical Plan Inc	\$0 Cost Share	QMB+*, SLMB+*, and FBDE*	
Florida (Humana/CarePlus)	H1036-280	Humana Medical Plan, Inc.	\$0 Cost Share	QMB+", SLMB+", and FBDE"	
	LPPO - HIDE	Humana Health Insurance Company	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI	
	H7284-010	of Florida, Inc.	Non-30 Cost Share	and FBDE*	
	LPPO - HIDE	Humana Insurance Company Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI		
	H5216-394	Humana msurance company Non-50 Cost Share		and FBDE*	
	LPPO - HIDE (AIP)	Humana Health Insurance Company	\$0 Cost Share	QMB+*, SLMB+*, and FBDE*	
	H7284-003	of Florida, Inc.	go cost snare	QMB+1, SLMB+1, allu FBDE1	

<sup>\*</sup>Indicates Cost-Share protected categories for that state.

Red font indicates changes for 2025.

State	Plan Type & Contract-PBP	Legal Entity	Subtype	Covered Eligibility Categories
	HMO H4141-003	HUMANA EMPLOYERS HEALTH PLAN OF GEORGIA, INC.	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
Georgia	LPPO H5216-205	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
	H5216-206	Humana Insurance Company	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI and FBDE*
	HMO H5619-054 - HIDE (Pathways Eligible)		\$0 Cost Share	QMB+*, SLMB+*, and FBDE*
Indiana	H5619-156 (partial only)	Arcadian Health Plan, Inc.	Non-\$0 Cost Share	QMB*, SLMB, QI, QDWI
	H5619-158 (Pathways ineligible)		\$0 Cost Share	QMB+*, SLMB+*, and FBDE*
Iowa	LPPO H5216-268	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
	HMO - HIDE H1036-235	Humana Medical Plan, Inc. \$	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
	H5619-163	Arcadian Health Plan, Inc.		QMB+*, SLMB+*, and FBDE*
Kentucky	H5619-075		Non-\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*, SLMB, QI, QDWI
Remacky	H6622-018	Humana WI Health Organization Insurance Corp	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
	LPPO - HIDE H5525-045	Humana Benefit Plan of Illinois, Inc.	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
	HMO H1951-032,041	Humana Health Benefit Plan of Louisiana, Inc.	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
Louisiana	H1951-057	Humana Health Benefit Plan of Louisiana, Inc.	\$0 Cost Share	QMB+*, SLMB+*, and FBDE*
	H1951-056	Humana Health Benefit Plan of Louisiana, Inc.	Non-\$0 Cost Share	QI, QDWI, SLMB
	LPPO H5216-330, 332	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*

<sup>\*</sup>Indicates Cost-Share protected categories for that state.

State	Plan Type & Contract-PBP	Legal Entity	Subtype	Covered Eligibility Categories	
Maine	нмо	Arcadian Health Plan, Inc.	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*	
	H5619-003	Arcadian Health Flan, Inc.	\$0 Cost Share	QMB , QMB+ , SEMB+ , and FBDE	
Halle	LPPO	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*	
	H5216-291	ridilalia Ilisurance Company	30 Cost Share	QHB , QHB+ , SEMB+ , and FBDE	
	нмо	Humana WI Health Organization	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*	
Maryland	H6622-086	Insurance Corp	30 Cost Silare	QIIB , QIIB+ , SCIIB+ , and FBDE	
inal yland	LPPO	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*	
	H5216-377	Humana Insurance Company	\$0 Cost Share	QMB , QMB+ , SLMB+ , and FBDE	
	нмо			QMB*, QMB+*, SLMB+*, and FBDE*	
	H8908-005	Humana Medical Plan of Michigan,	\$0 Cost Share	QMB , QMB+ , SEMB+ , and FBDE	
Michigan	H8908-007	Inc.		QMB+*, SLMB+*, and FBDE*	
Pilchigan	LPPO H5216-385	Humana Insurance Company	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI, and FBDE*	
	H5216-388		\$0 Cost Share	QMB+*, SLMB+*, and FBDE*	
	HMO	+	go cost snare	Q.I.S. Y. Y. GELIET Y. GIIG 1252	
	H1036-222	Humana Medical Plan, Inc.	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*	
		Humana WI Health Organization			
	H6622-048	Insurance Corp			
Mississippi	LPPO	·	\$0 Cost Share	* *	
	H5216-292			QMB*, QMB+*, SLMB+*, and FBDE*	
	H5216-367	Humana Insurance Company		QMB+*, SLMB+*, and FBDE*	
	H5216-298		Non-\$0 Cost Share	QI, QDWI, SLMB	
	нмо		\$0 Cost Share		
Missouri	H0028-015	CHA HMO, Inc.		QMB*, QMB+*, SLMB+*, and FBDE*	
	H0028-068		Non-\$0 Cost Share	QMB*, QMB+*, SLMB+*, SLMB, and FBDE*	
	LPPO	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*	
	H5216-164	numana insurance company		QMB+, QMB++, SLMB+*, and FBDE*	
Montana	нмо	Humana WI Health Organization	\$0 Cost Share	QMB*, QMB+*, and SLMB+*	
	H6622-008	Insurance Corp		QHB , QHB+ , and SUMB+	

 $<sup>\</sup>hbox{*Indicates Cost-Share protected categories for that state}.$ 

State	Plan Type & Contract-PBP	Legal Entity	Subtype	Covered Eligibility Categories
Nebraska	HMO H0028-007	CHA HMO, Inc	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI, and FBDE*
Nevada	нмо н6622-079	Humana WI Health Organization Insurance Corp	\$0 Cost Share	QMB+*, QMB*, and FBDE*
	LPPO H5216-302	Humana Insurance Company	\$0 Cost Share	QMB+*, QMB*, and FBDE*
New York	HMO H3533-002, 034-001, 002	Humana Health Company of New York, Inc.	\$0 Cost Share	QMB*, QMB+*, and FBDE*
New fork	LPPO H5970-020	Humana Insurance Company of New York	\$0 Cost Share	QMB*, QMB+*, and FBDE*
	HMO H1036-167	Humana Medical Plan, Inc.	\$0 Cost Share	QMB*, QMB+*,SLMB+*, and FBDE*
	H1036-307		Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI, and FBDE*
North Carolina	H6622-027	Humana WI Health Organization Insurance Corp	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI, and FBDE*
	LPPO H5525-036	Humana Benefit Plan of Illinois, Inc.	\$0 Cost Share	QMB*, QMB+*,SLMB+*, and FBDE*
	H5525-072		Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI, and FBDE*
North Dakota	LPPO H5216-418	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*,SLMB+*, and FBDE*
	HMO H6622-015	Humana WI Health Organization	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
Ohio	H6622-087	Insurance Corp		QMB+*, SLMB+*, and FBDE*
	LPPO H5525-046	Humana Benefit Plan of Illinois, Inc.	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI, and FBDE*

<sup>\*</sup>Indicates Cost-Share protected categories for that state.

State ~	Plan Type & Contract-PBP V LPPO H5216-228, 331	Legal Entity V	Subtype  \$0 Cost Share	Covered Eligibility Categories   QMB*, QMB+*, SLMB+*, and FBDE*
Pennsylvania	HMO H6622-078-001, 002	Humana WI Health Organization Insurance Corp	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
	LPPO H5216-227, 373	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
Puerto Rico	HMO - HIDE (AIP) H4007-016, 018, 026, 027, 030, 031	Humana Health Plans of Puerto Rico, Inc.	Non-\$0 Cost Share	Enrolls all dual eligibles - As a territory does not have "traditional" Medicaid eligiblity categories/Does not have Cost-Share protection/Does not have LIS "Extra Help"
South Caralina	HMO H5619-082	Arcadian Health Plan, Inc.	\$0 Cost Share	QMB+*, SLMB+*, and FBDE*
South Carolina	LPPO H5216-277	Humana Insurance Company	\$0 Cost Share	QMB+*, SLMB+*, and FBDE*
Tennessee	HMO H4461-022 H4461-038	Cariten Health Plan Inc.	\$0 Cost Share	Can keep existing members but cannot enroll new members: QMB+*, SLMB+*, and FBDE* Can enroll new members: QMB*
Texas	HMO H0028-031, 032, 033, 034, 036, 044, 045	CHA HMO, Inc	\$0 Cost Share	QMB*, QMB+*, and SLMB+*
Utah	LPPO H5216-296	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*

<sup>\*</sup>Indicates Cost-Share protected categories for that state.

State	Plan Type & Contract-PBP	Legal Entity	Subtype	Covered Eligibility Categories
Virginia	HMO H2875-002	Humana WI Health Organization	\$0 Cost Share	QMB+*, SLMB+*, and FBDE*
	H2875-004			QMB*
	HMO (FIDE - AIP) H2875-001	Insurance Corp		QMB+*, SLMB+*, and FBDE*
	H2875-003			QMB*
	HMO H5619-126	Arcadian Health Plan, Inc.	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, QDWI, and FBDE*
West Virginia	H5619-162		\$0 Cost Share	QMB+*, SLMB+*, and FBDE*
	LPPO H5216-220	Humana Insurance Company	\$0 Cost Share	QMB*, QMB+*, SLMB+*, and FBDE*
	HMO H5619-155, 167		\$0 Cost Share	QMB+*, SLMB+*, and FBDE*
Washington	H5619-166, 168	Arcadian Health Plan, Inc.		QMB
	H5619-165		Non-\$0 Cost Share	QI, SLMB
Wisconsin	HMO (HIDE/FIDE AIP) H2237-001,007	Independent Care Health Plan	\$0 Cost Share	TBD
	H5216-420 (HIDE)	Humana Insurance Company	Non-\$0 Cost Share	QMB*, QMB+*, SLMB, SLMB+*, QI, and FBDE*

<sup>\*</sup>Indicates Cost-Share protected categories for that state. Red font indicates changes for 2025.

## Benefit summary

- Healthcare providers can help members understand their benefits by accessing their summary of benefits.
- The summary contains a comparison of benefits available to the member through Medicaid and/or Humana. It offers state Medicaid contact information if referral or coordination of benefits is indicated.
- To access the member's plan summary:
  - Sign in to www.availity.com.
  - Select "Patient Registration" at the top left of the page.
  - Choose "Eligibility and Benefits Inquiry."
  - Complete the "New Request" form to search for the member's benefits.
  - Select the "Medicare Certificate of Coverage" link.
  - Accept the disclaimer that states you are leaving the Availity site. Humana's website will open at a page where you can search for the member's plan by ZIP code.
  - Be sure to review the "Plan Maximums and Deductibles" section to determine if a patient is CSP.
    - \*CSP means the patient cannot be balance billed.

### Humana's SNP model of care

As provided under section 1859(f)(7) of the Social Security Act, every SNP must have a model of care (MOC) approved by the National Committee for Quality Assurance (NCQA). The MOC provides the basic framework under which each SNP will meet patient needs. It serves as the foundation for promoting SNP quality, care management and care coordination processes.

### Humana's MOC has 4 goals:

- To improve member outcomes by coordinating care and ensuring care transitions
- To improve member access to and utilization of services and benefits
- To increase members' satisfaction with their healthcare experience and health status
- To ensure cost-effective service delivery

### Humana achieves these goals by:

- Conducting Health Risk Assessments (HRAs) to identify risk needs
- Developing a plan of care to address identified needs
- Providing access to an interdisciplinary care team

### HRAs and ICPs

### Health Risk Assessments (HRAs)

- Administered within 90 days of enrollment and within 365 days of a previous assessment
- Produce a current health status profile
- Supports patient stratification into levels of intervention (LOI) to determine the minimum level of proactive outreach

### Individualized care plan (ICP)

- Developed by the care manager with input from the patient and healthcare provider
- Based on HRA results and LOI
- Includes goals, objectives, interventions and measurable outcomes
- Addresses specific services and benefits available
- Reviewed and updated by the care manager during the annual reassessment process, upon significant change in patient's health status, upon patient's request or when deemed necessary by the care manager
- Replaced with a basic care plan when the patient cannot be reached or declines to participate

### HRAs and ICPs

### To access the patient's HRA and ICP through Availity

- Sign in to www.availity.com
- Select "Patient Registration" at the top left of the page
- Select "Eligibility and Benefits"
- On the results page, select the "Assessment & Care Plan" and "Member Summary"

### To access the patient's HRA and ICP through Compass

- Sign in to Compass Portal via <a href="https://populationinsightscompass.humana.com">https://populationinsightscompass.humana.com</a>
- Pull patient into focus from "Member List" or "Patient Search" by H#
- Select "Care Plans" from drop-down

\*Puerto Rico is excluded from this process today.

### The interdisciplinary care team

- Humana assembles a team of providers from different professional disciplines who work together to deliver care.
- Services focus on care planning to support the member and optimize his/her quality of life.
- An interdisciplinary care team (ICT) typically includes:
  - The member and/or member's caregivers
  - The member's provider
  - Humana's clinical care manager and coordinators
  - Social workers and community social-service providers
  - Humana's and/or the member's behavioral-health professional
- Starting CY2024, all SNP members are encouraged to complete an annual face-to-face encounter with a member of the ICT
  - Examples of qualifying types: the Annual Wellness Visit completed by the primary care provider (PCP)
    meets the CMS requirement, preventive care, treatment and management of health conditions, care
    management activities and behavioral health
  - Face-to-face encounter must be completed either in-person or through a visual, real-time, interactive telehealth encounter

### The healthcare provider's role

- Receive and review health risk assessments, as appropriate
- Complete Verification of Chronic Condition (VCC) form for C-SNP members
- Collaborate with the care manager to develop and modify the care plan
- Participate in care conferences via phone, through exchange of written communications and possibly in person to foster care coordination
- Promote Healthcare Effectiveness Data and Information Set (HEDIS®) quality measures Capture these SNP-only HEDIS measures:
  - Medication reconciliation post-discharge
  - Care for older adults

## Chronic Special Needs Plans (C-SNP) and verification of chronic conditions

- C-SNP is sold only in certain states: AR, AZ, FL, GA, IA, IL, IN, KS, KY, LA, MI, MS, MO, NV, NC, NM, OH, OK, OR, SC, TN, TX, VA & WA.
- Member is provided a blank VCC form at time of enrollment, then mailed a pre-populated form with demographic information with Acknowledgment of Enrollment Letter.
- There are multiple ways physicians/office staff can verify chronic conditions:
  - o There is a "C-SNP Condition Verification button on Availity.
  - o The form can be faxed to 877-889-9936.
  - o The form can be scanned and emailed to <u>VCC@humana.com</u>
  - o Verbal verification can be completed at 877-271-5229, Monday Friday, 8 a.m. 6 p.m., Eastern time.
- When working with C-SNP members, care managers can determine if the VCC has been received; if not, they are required to call the PCP to request verification of qualifying chronic condition(s) through any of the channels above.
- The qualifying chronic condition(s) must be verified within 60 days of enrollment or the member is disenrolled on the last day of that month.

## SNP MOC elements — the personalized care manager

The care manager serves as the primary point of contact for SNP members and is responsible for implementing and overseeing all aspects of care management. The care manager's duties include:

- Acting as clinical quarterback, engaging member and ICT participants
- Coordinating ICT care physicians, pharmacy, etc.
- Administering HRAs
- Assisting with ICP
- Planning for and supporting discharges

- Educating member and his/her caregivers
- Offering member health support and research
- Connecting member to community resources and social services
- Providing end-of-life/advance-directive guidance

### CMS resources

Medicare Managed Care Manual

- Chapter 5
- Chapter 16-B

MLN Matters article about balance-billing can be found <a href="here">here</a>.

SNP MOC — CMS guidance: <u>Chapter 5 — Quality Assessment of the Medicare Managed Care Manual</u>

### State resources and additional information

### Pennsylvania

Community HealthChoices (CHC) is Pennsylvania's mandatory managed care program for dually eligible individuals and individuals with physical disabilities – serving more people in communities, giving them the opportunity to work, spend more time with family, and experience an overall better quality of life.

To learn more about CHC please visit - CHC Provider Trainings | Department of Human Services |

Commonwealth of Pennsylvania

<u>Washington</u> – For additional information on Washington Ombuds, Grievance and Appeals, Health Homes, and other state –specific resources, please review the Washington appendix to our provider manual <u>here</u>.

## Grievances, Appeals and Fair Hearing Rights

#### Grievances

Humana P.O. Box 14165 Lexington, KY 40512-4165

Phone: 800-457-4708 (TTY 711)

Fax: 888-556-2128

#### Appeals

Humana P.O. Box 14165 Lexington, KY 40512-4165

Phone: 800-457-4708 (TTY 711) Expedited appeals: 800-867-6601

Fax: 800-949-2961

#### Fair Hearing Rights

Federal law requires state Medicaid programs to provide an opportunity for a fair hearing to any person whose claim for assistance is denied or not acted upon promptly. More information can be obtained on the state's website.

## Grievances and Appeals for Puerto Rico

#### Grievances

Humana Grievances and Appeals Department P.O. Box 195560 San Juan, PR 00919-5560

Phone: 866-773-5959 (TTY: 711)

Fax: 800-595-0462 (expedited grievances only)

#### <u>Appeals</u>

Humana Grievances and Appeals Department P.O. Box 195560 San Juan, PR 00919-5560

Phone: 866-773-5959 (TTY: 711)

### For more information

- Visit Provider.Humana.com
- Call Humana Provider Relations at 800-626-2741
- Puerto Rico providers may call 800-611-1474
- Email NNO ProviderCompliance@Humana.com
- Claims issues may be submitted to <a href="https://www.humanaproviderservices@humana.com">humanaproviderservices@humana.com</a>