



Frequently Asked Questions

1. Why is Freeman Health System acquiring Northwest Health?

Freeman Health System is committed to strengthening access to care, supporting our caregivers, and investing in the talent, services, and technologies that will shape the future of healthcare in our region. Welcoming Northwest Health reflects our *Freeman Forward* vision, shared commitment to compassionate care, and long-term well-being of the communities we serve.

2. Will Northwest Health become not-for-profit?

Yes. Freeman Health System is a not-for-profit organization. Northwest Health will begin transitioning to not-for-profit status following the close of the transaction.

3. What does that change mean or what impact will it have on the community? (Will it change the taxes they pay, increase charity care, etc.?)

As a not-for-profit health system, Freeman Health System and its affiliated hospitals are eligible for tax-exempt status. While this may result in changes to the taxes paid by Northwest facilities, not-for-profit hospitals typically reinvest those resources directly into their communities through local payroll, charity care, community health programs, and other essential services that support access to care and economic stability. Freeman Health System is committed to investing in Northwest communities by strengthening access to care, supporting local healthcare teams, and ensuring services reflect the needs of the people they serve. As this transaction moves forward, Freeman will take a thoughtful, collaborative approach, listening to caregivers and community leaders to identify priorities, preserve essential services, and expand care where gaps exist. Working alongside local teams, Freeman will align financial and operational strategies to support sustainable, community driven healthcare for the long term.

4. Will Freeman Health System rename Northwest Health?

Yes. Northwest Health will become part of Freeman Health System upon the closing of the transaction. Northwest Health locations will be rebranded to reflect our unified health system, with exact timing and naming to be shared after close.

5. When will the transaction be finalized?

The transaction is expected to close in the second quarter of this year, subject to customary regulatory approvals and closing conditions.

6. How does this transaction impact patient care?

There will be no disruption to patient care at any point during the transaction process. Northwest Health patients will continue to receive care in the locations they are used to visiting from the providers they know and trust.



7. Will any services change?

There are no plans to change services currently provided by Northwest Health. In the future, there may be changes to expand offerings and support further community demands for services.

8. Does Freeman Health System plan to make capital improvement investments and, if so, what is the timeline?

Yes. Freeman Health System looks forward to sharing more information about its plans in the future.

9. Does Freeman Health System plan to discontinue any services or close any Northwest Health locations?

Freeman Health System recognizes the important role Northwest Health plays in providing care for the community and has no plans to discontinue services or close locations. The system will conduct a thorough review of existing services compared with community demand to understand how to best serve residents, including potentially expanding offerings.

10. Will the transition impact Northwest Health's current in-network status with major payers?

There are no anticipated changes at this time.

11. Will Freeman Health System retain Northwest Health employees?

Yes. We look forward to welcoming Northwest Health employees to the Freeman Health System team and are working closely with the Northwest Health team to ensure a smooth transition for our new colleagues. Freeman Health System is committed to employee retention and intends to retain employees in good standing at the time of the transition, subject to the system's standard hiring and onboarding practices.